

LEAD PASTOR SEARCH

# RICHMOND BAPTIST CHURCH

RICHMOND, BRITISH COLUMBIA



*We are a vibrant and diverse church with a heart that beats to glorify God. Our mission, vision and values reflect our spirit.*

## MISSION

To produce followers of Jesus who are maturing in their love for God and people, demonstrating that love by serving the community locally and globally.

## VISION

Every Individual  
In Community  
Glorifying God

## AFFILIATION

We are affiliated with Fellowship Pacific, a community of approximately 90 autonomous local churches in British Columbia, Yukon, and beyond. Nationally, this region is part of the larger community of the Fellowship of Evangelical Baptist Churches in Canada with more than 500 churches across Canada.

## DOCTRINE

We subscribe to the statement of faith of the Fellowship of Evangelical Baptist Churches in BC and Yukon (Fellowship Pacific), published at [fellowshipapacific.ca/what-we-believe](http://fellowshipapacific.ca/what-we-believe).



# OUR CORE VALUES

## WORSHIP

It is exciting to join together in celebration and reverence of who God is and all He does for us. We worship through His Word, prayer, sharing and giving.

## DEVELOPMENT

Our goal is to grow. God's plan and purpose is to develop people who live through, for and to Him. It means we share God's saving grace, we develop character, we develop God-honouring lifestyles and we develop leaders.

## COMPASSION

Being people who care about others is key to living like Jesus. Together we can impact more people with the love of Jesus; meeting physical, emotional, mental, and spiritual needs.

## RELATIONSHIPS

God made us for relationships. He gave us neighbours, co-workers, family, and church communities to be involved in. It is in a relationship that we live out the reality of who God is in us. We value an atmosphere that encourages personal, supportive, and faith-building relationships of love.

## MULTI-ETHNIC

We are intentional about being a church from diverse backgrounds and seeking to work as one community from many countries. We believe that is what heaven will be like and that there is both richness and power in building a multi-ethnic congregation.

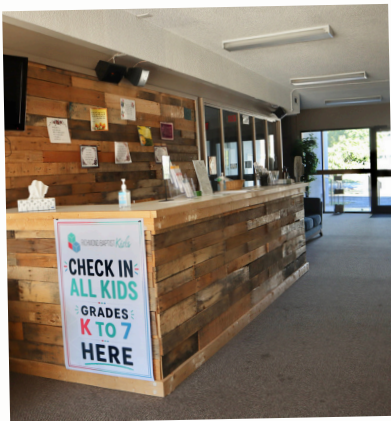


## OUR BUILDING

- 1956** Founded — 16 charter members, meeting in a garage, first building built on current plot
- 1962** First addition
- 1975** Current sanctuary and classrooms added
- C. 1987** Balcony added

## FACILITIES

The building sits on just over 2 acres of property. The sanctuary seats about 300. The building is used in some capacity every day of the week, in addition to the space rented for preschool and daycare use.



# OUR STORY

Richmond Baptist was founded in 1956 with 16 charter members who gathered in a garage to worship, but built a church that same year in the current location.

There was a small addition in 1962. Then in 1975, the current sanctuary and more classrooms were added. The old portion of the building is presently used for classrooms and activities in partnership with a community daycare.



As neighbouring properties became available, the church purchased them to increase parking and for potential future ministry. Creativity and outreach have been hallmarks of the church; never satisfied with being in maintenance mode, the church is always looking for new ways to reach people with the love of Jesus and in the power of the Spirit.

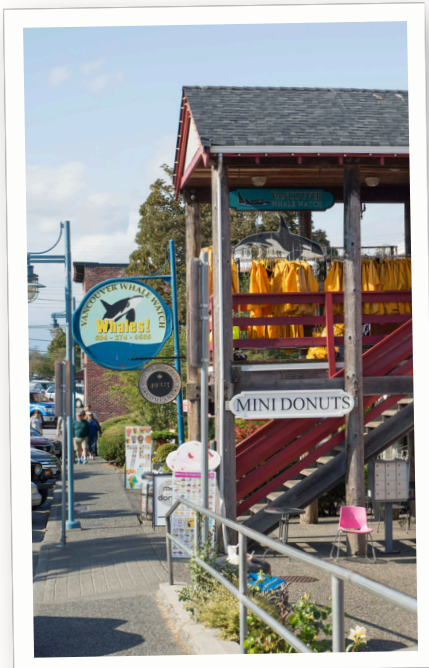


## WHERE WE SIT

We are one of the few churches located in the central area of the island city of Richmond; most others are in East Richmond. We have a unique setting with proximity to low-income housing, senior housing, and an elementary school. Our location enables us to make rich and significant connections in our Blundell community.

## COMMUNITY USE

Several groups from the community meet in our building: a Daycare, an After School Care program, a Preschool program, Bible Study Fellowship, and the Pedal Heads bicycle program in our parking lot during the summer, plus various other groups who rent the facility.



# THE COMMUNITY OF RICHMOND

Richmond is a vibrant, culturally rich city located on Canada's west coast, at the heart of Metro Vancouver. Richmond is one of the most multicultural cities in Canada and is often cited as the most Asian city in Canada. Just 20 minutes from downtown Vancouver and 25 minutes from the U.S. border, Richmond is also home to Vancouver International Airport.

Once a quiet rural community, Richmond has rapidly evolved into a dynamic, international city. A proud host city of the 2010 Winter Games, Richmond continues to grow, blending modern urban development with its family-friendly suburban neighbourhoods and scenic rural landscapes. Major projects such as the Canada Line rapid transit system, revitalized waterfront districts, and the world-class Richmond Olympic Oval have helped shape the city's future.

Richmond's colourful and diverse history is celebrated through its museums, heritage sites, and landmarks — most notably the nationally recognized Steveston Fishing Village, a historic fishing community.

To learn more about Richmond's unique character – including its geography, population, and vibrant cultural life, visit our [City Profile](#). You can also explore this section to discover what makes this city a truly special place to live, work, and visit.



## BY THE NUMBERS

**215-240**

in person on a Sunday, plus  
approximately 25–35 online

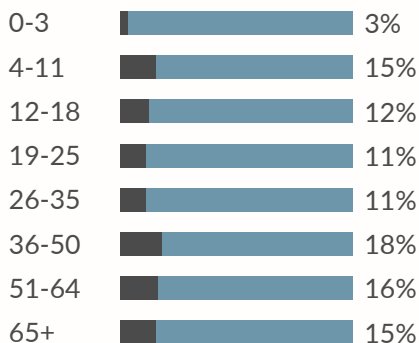
**350**

approximate number who call  
Richmond Baptist their church  
home

**129**

current members

## AGES



## FINANCES

Our annual operating budget, funded by gifts from individuals, is just under **\$650,000**, with an additional **\$80,000** given for special projects and missions. There is a small emergency fund set aside, and some designated perpetual income from a foundation. We have no debt.



## CHURCH LIFE TODAY

Walking through the doors of Richmond Baptist, you will see a rich diversity of ethnicity and age. Our driving desire is to see the kingdom of heaven here on earth as people turn their lives to Jesus and develop into God-centred citizens of His kingdom. We seek to be a part of our community rather than another church on the corner. Our focus is as much on serving the needs of those outside the Church as on serving those within the Church.

*We are a missional church who prioritize going outside of our building to connect with people rather than asking them to come inside to connect.*

Outside the church, we have strong relationships with the local Elementary School, Union Gospel Mission, local supermarkets, and immigration services. Impact Now Ministries, an arm's-length non-profit society, partners with Richmond Baptist for various social service programs locally and globally.



Richmond Baptist is very multi-ethnic; our larger ethnic contingencies are Central/South American and Filipino, but we have people from all around the globe. As a multi-ethnic community, we gather around food as a delicious universal language that values culture and connection. We have a shared meal monthly, plus other special times when we gather around food, giving opportunities to fulfill our vision of “every individual in community glorifying God”.

## LEADERSHIP SCTRUCTURE

### BOARD

A diverse group of men and women, of a variety of ages and cultural backgrounds. The Board works closely with the Lead Pastor to help create and guide the vision and mission of Richmond Baptist, to consult concerning potential new initiatives and to get monthly updates about key ministries.

### LEAD PASTOR

Works in partnership with the Board to lead the Staff and enable key volunteer leaders who oversee many areas of ministry. The Lead Pastor is accountable to the Board.

### STAFF

Work collaboratively to ensure the church is moving forward to fulfill our mission and vision through the core values. All staff are accountable to the Lead Pastor. We often have students who work with us in the summer.

# WORSHIP & THE WORD

## PREACHING

We value strong, biblical preaching with series on books of the Bible or structured around topics that lead people to discern God's transformational power in their lives.



## WORSHIP STYLE

In the music we use for worship, we try to embrace the modern without forgetting the ageless. In our songs, we seek to first declare the deep truths of God and then passionately respond. We have multiple teams leading using a variety of instruments. As a reflection of our diverse ethnicity, we occasionally sing sections of songs in different languages.

## TRANSLATION & INTERPRETATION

Our Sunday morning services are live translated into three languages — because we are intentionally multi-ethnic, not just a church of multiple ethnicities.

## DIGITAL PRESENCE

Richmond Baptist has spent the past several years growing our online presence. Livestreaming of services started during the pandemic and continues today. Our [podcasts](#) and [YouTube channels](#) have a growing audience, [and the church](#) and [youth ministries](#) have active [social media accounts](#). Services stream live at [live.richmondbaptist.com](http://live.richmondbaptist.com).



## MISSIONS

### MISSIONARY SUPPORT

Supporting a handful of local and overseas missionaries with monthly contributions, keeping open lines of communication to maintain connection with their financial and prayer needs.

### GLOBAL OUTREACH

We focus our mission growth in Tanzania and Nepal, partnering with local pastors and Christian leaders. We send a team annually, alternating between the two. We have planted two churches in Tanzania so far, and in Nepal we partner with the International Nepalese Fellowship. Our youth also take short-term mission trips within BC, partnering with other churches to serve the Indigenous community.



# NOTABLE MINISTRIES

### CHILDREN'S MINISTRIES

The Sunday morning program is for ages 3 through grade 7. Club47 is for grades 4-7, who meet weekly on Friday evening.

### YOUTH MINISTRIES

Grades 8-12 meet weekly on Fridays. Our youth also engage in Richmond youth worship events with other churches.

### YOUNG ADULTS

A very vibrant and growing group with strong volunteer leaders.



### COMMUNITY411 GROUPS

We encourage all our church family to be involved in community groups. These meet at the church building and in various homes, centred around Bible study, connection and service projects.

### LEADERSHIP DEVELOPMENT

An 18-month program runs every other year, focused on biblical growth and personal leadership skills. We accept about 10 students through an application process in each cohort.

### HOPE ELL

Our ministry for newcomers to Canada who are learning English. They learn English, have lunch, and engage with Christianity Explored or Alpha courses if they want to.



Dreams can become your reality at Richmond Baptist. We are a unique setting of multi-ethnic people who care about others' souls. We love to love, are driven to reach, and long to be the grace-filled heart of Jesus in our community and world. We live the truth that we are better together and can do more for the kingdom when we live and breathe community over individualism. Heaven is on display in Richmond Baptist every week when you look across the congregation, seeing diverse backgrounds worshipping, connecting and encouraging Christ-centred living. God has given us a rich supply of gifts and talent to purposefully embrace the marginalized, the uncared-for, and the misunderstood people in the world. As mostly immigrants, we tend to be risk-takers when we see a potential greater good.

# IMAGINE: YOU LEADING US INTO THAT GREATER GOOD FOR THE KINGDOM OF HEAVEN.